

**Appendix 1**
**Action Plan for Gender Equality Scheme**

<b>Aspect of the Duty</b>		<b>Issue being addressed</b>	<b>Action to be taken</b>	<b>How will impact be monitored?</b>	<b>Frequency of monitoring?</b>	<b>Responsibility for implementation?</b>	<b>Start date</b>	<b>Completion date</b>
<b>Promote equality of opportunity between men and women, girls and boys, in all aspects of school life</b>	1	Toilet for male staff and visitors	Investigate creating male toilet within spare Hall space	Creation of toilet – better situation for men	On completion	Headteacher	Soon	Summer 2008
	2	Boys take over court to play football; girls want to play netball and basketball	Timetabling of court use at lunchtime with equitable split for boys and girls	Midday supervisors and School Council assess whether plan is working and boys and girls feel division is fair	Report back at School Council meetings	Headteacher Midday supervisors School Council	May 08	Ongoing
	3	Boys treat girls unfairly in football	Use of time in games lessons to talk about fair play for all	School Council members report back	Termly	PE co-ordinator	May 08	Ongoing
	4	Girls chosen for jobs by teachers because they say girls are more sensible. Teachers say girls are good at art/craft and boys are not.	Staff awareness of gender stereotyping. Staff choose boys and girls to do jobs to encourage responsible and sensible behaviour. Encouragement of all pupils in all tasks in gender neutral way	School Council members report back	Termly	All staff School Council	May 08	May 09
	5	Girls teased by boys for working too hard	Discussion in PSHE about working hard (securing economic future)	School Council do survey of girls and report back	Termly	PSHE co-ordinator	May 08	May 09
	6	Females outnumber males on staff	Ensure all adverts are unbiased and promote gender equality	Adverts scrutinised by governors	As appropriate	Headteacher	May 08	Ongoing
	7	Sensitivity to needs of working parents	Ensure optimal notice of school events. Try to have at least a week's notice for sports events/ transport etc	Feedback at parents' evenings	Termly	Headteacher Staff	May 08	Ongoing